

WARWICKSHIRE PROBATION AREA

The County of Warwickshire stretches from the Staffordshire/Leicestershire borders to the Hereford and Worcester/Gloucestershire borders. It is approximately fifty miles from north to south and thirty miles from east to west. Warwickshire Probation Area is the smallest probation area, with mixed urban, industrial and rural areas and a population of 520,000 people. The main towns are Nuneaton and Atherstone in the north, Rugby in the east and Warwick, Leamington Spa and Stratford upon Avon in the south. There are minority ethnic communities in most of the areas in Warwickshire and the Warwickshire Probation Board is committed to developing close community links. The diverse nature of the area makes for interesting work. We would particularly welcome applications from the minority ethnic communities in Warwickshire.

The head office is in Warwick which also houses the Crown Court unit. Other offices are at Leamington Spa, Stratford upon Avon and Rugby. There is a Community Service workshop in Warwick. In January 2005 staff moved into the purpose built Nuneaton Justice Centre, which accommodates the Police, Probation, Crown Prosecution Service, Courts, Youth Offending Team and Victim Support. This exciting initiative not only provides purpose built accommodation for the agencies but enables us to work closely with other agencies to improve all our effectiveness. Plans are in place for a Justice Centre in Leamington Spa. There are two Probation Approved Premises (Hostels) in Leamington Spa and Nuneaton.

The Area employs approximately 180 staff and is structured with one Chief Officer (Liz Stafford) and three Assistant Chief Officers. Twelve Managers head the operational units. Senior Practitioners are responsible for the supervision and development of casework staff and practice.

Recent inspection reports and performance information demonstrates that Warwickshire is a high performing probation area which continues to improve. We are fully committed to developing effective practice. We are committed to the expansion of accredited programmes which include:

- One to One
- Think First
- Drink Impaired Drivers
- Sex Offender Programme
- Offender Substance Abuse Programme
- Controlling Anger and Learning to Manage it
- Integrated Domestic Abuse Programme

We work in collaboration with other areas in the region to enable access to appropriate programmes.

Warwickshire is a small probation area which enjoys excellent working relationships with partners – the County and Districts, Criminal Justice Agencies and voluntary sector. Agencies in Warwickshire are jointly committed to making Warwickshire *the safest place to be*.

We are looking to appoint 4 trainees for the coming year. Trainees employed by Warwickshire Probation Area will be expected to work at a number of different geographical locations within the County during the two years.



INVESTOR IN PEOPLE

