

LEICESTERSHIRE AND RUTLAND PROBATION TRUST

Leicestershire and Rutland

The Leicestershire and Rutland Probation Trust covers Leicester City, Leicestershire County Council, and Rutland County Council. The total population for the three authorities is 910,300. 300,000 people live in Leicester City, which has a rich diversity of cultures.

Values

As a criminal justice agency, Leicestershire and Rutland Probation Trust is committed to continuous improvement in all aspects of its work and regards the views of service users, staff and people from outside the organisation as a valuable source of learning.

Leicestershire and Rutland recognises and values the diverse culture, skills and experience that exist within the agency and in the wider community.

In its work with offenders the Leicestershire and Rutland Probation Trust is committed to:

- an uncompromising stance against the harm caused by crime
- a strong belief in the capacity of people to change
- the importance of taking personal responsibility for behaviour
- the necessity of learning from experience
- the value of partnership
- social inclusion and
- public accountability

Leicestershire and Rutland

Leicestershire and Rutland Probation Trust is one of 6 Areas in the first wave of Trusts and has approximately 550 employees, of whom just over 100 are Probation Officers and is one of the top performing Areas in the country. The Area has restructured in order to work to the National Offender Management Model. The core responsibility for work with offenders rests with Offender Managers. Probation Officer Offender Managers prepare pre-sentence reports and supervise Probation Service Officers. All Offender Managers assess and review the progress of individuals on supervision. They are based in two large City offices, and in three clusters of teams covering the County. Interventions are provided by a team specialising in a range of groupwork programmes; a Courts Team covering Magistrates and Crown Courts; an Unpaid Work Unit; and two probation hostels. There is also a team specialising in integrated drugs work. Leicestershire and

Rutland Probation Trust provides seconded staff for each of the five prisons within its area.

The average offender caseload is about 4,000. Of these 20% are Black and Asian, and 11% are women. Prisoners and ex-prisoners make up about a third of the total caseload. During the last twelve months the Leicestershire and Rutland Probation Trust prepared 3,400 reports on offenders appearing before the Criminal Courts.

Leicestershire and Rutland Probation Trust has a history of working in partnership with other statutory and voluntary agencies and projects, which assist in the delivery of employment, drugs and alcohol advice and there are multi-agency arrangements in place to focus on Persistent and Priority offenders, and drug users. Members of staff have been seconded to work with the local Youth Offending Teams. There is also close collaboration with other Probation Areas across the East Midlands.

The Probation Trust works closely with courts and other users including inputs on Magistrates' training. It hosts an annual reception for representatives of minority ethnic communities in Leicestershire and Rutland, and an event for people working with victims.

Strategic Development

Leicestershire and Rutland was awarded Charter Mark status in 1998 and was re-recognised in 2001 and 2004. This is an award for excellence in public service delivery, as with Investors in People, we regard this as the beginning of a process of continuous improvement. In 2007 we achieved the Recognised for Excellence Award – 4 stars.



INVESTOR IN PEOPLE



Awarded for excellence

